Nurses Transforming Nursing

Nurses at Mission Hospital, Asheville, NC, attended the presentation “Nurses Transforming Nursing: Be a Part of the Cultural Shift!” on April 17, 2014, by Dona Caine Francis, MSN, PMH-NP/CS-BC, chair of the Professional Practice Advocacy Council (PPAC) at the NC Nurses Association (NCNA). Melissa Rogers McCall, BSN, RN, Care Management, the NCNA Mountain Region Associate Regional Director, arranged the program and introduced Francis.

Promoting the Nurses Transforming Nursing (NTN) program will help shape resilient practice environments that enhance nursing retention and quality patient care. The program’s vision statement is that North Carolina nurses will value and honor: Caring for others, Caring for each other, and Caring for ourselves. Caring for others requires an integration of knowledge, technical skills and compassion to provide quality care for healthcare consumers. Caring for each other integrates respect, genuine concern, and professional support for colleagues. Caring for ourselves focuses on advancing self-care skills to promote well-being. (From the NCNA Nurses Transforming Nursing Commit to Action Pledge)

NTN’s purpose is to transform the nursing culture through the “4-D” cycle of Appreciative Inquiry: 1) Discover--appreciate what is; 2) Dream--imagine what might be; 3) Design--determine what should be; and 4) Deliver--create and sustain what will be.

After the presentation, Mission Hospital nurses (counterclockwise) brainstormed ideas with the speaker: Ed Seel, MBA, BSN, PCCN, Medical Cardiology Step-down; Melissa Rogers McCall; speaker Dona Caine Francis; Lucy Beard, BSN, RN, General Surgery; and Shirley Ballantyne, BSN, RN, HNB-BC, Integrative Healthcare.